



2024 Summer Program Report

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Program Overview

1. The Durham Regional Police Service (DRPS) Youth in Policing (YIP) Initiative is a paid personal, professional, and community development opportunity for Durham youth aged 15-18. The program has been running since 2006 in partnership with Ontario's Ministry of Children, Community and Social Services (MCCSS).
2. The mission of YIP is for all members to be UNITED:
 - a. Understand and appreciate diversity;
 - b. Navigate their future through setting personal and professional goals;
 - c. Involve themselves as leaders in the community;
 - d. Think and reflect globally;
 - e. Empower others to be ambassadors of change; and
 - f. Discover policing beyond the uniform.
3. The mandate of YIP is to provide student employment for youth while enhancing relationships between police and the community.
4. The purpose of this report is to cover all program activities in preparation for and during the 2024 Summer Initiative.

Highlights at a Glance

5. The 2024 Summer Initiative is the largest DRPS YIP program to date, with **100 Students** and **18 Youth Leaders**.
6. A total of **148 DRPS Members** (Sworn, Civilian, and Volunteer) from across all pillars of the organization supported YIP in some capacity.
7. The program has worked with **70 Community Organizations and Public Safety Partners** to support program delivery and events.
8. Through the summer's events and initiatives, YIP has directly impacted **2,635 members/youth of the community** in addition to donating **over \$10,500** and **3,400 food items** for charitable groups.
9. YIP has amassed **4,597 followers** across three social Media platforms (Instagram, Twitter, Facebook) with **over 18,880 accounts reached** on Instagram.

Management Portfolio Updates

10. For the first time, the program consists of 18 Youth Leaders ranging from Team Leader to Program Coordinator.
 - a. This represents the largest and most complicated program in our history of YIP, with over 100 Students split into two cohorts, requiring a larger and more robust Leadership structure.
 - b. YIP has welcomed 10 brand new Team Leaders, who are all alumni of the program.
11. With the support of the Public Safety Command, a full-time Constable was added to support the program temporarily during the Summer, helping build relations with the youth as well as managing risk mitigation.

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- a. An additional **5 DRPS Members** have supported program supervision.

Administration Portfolio Updates

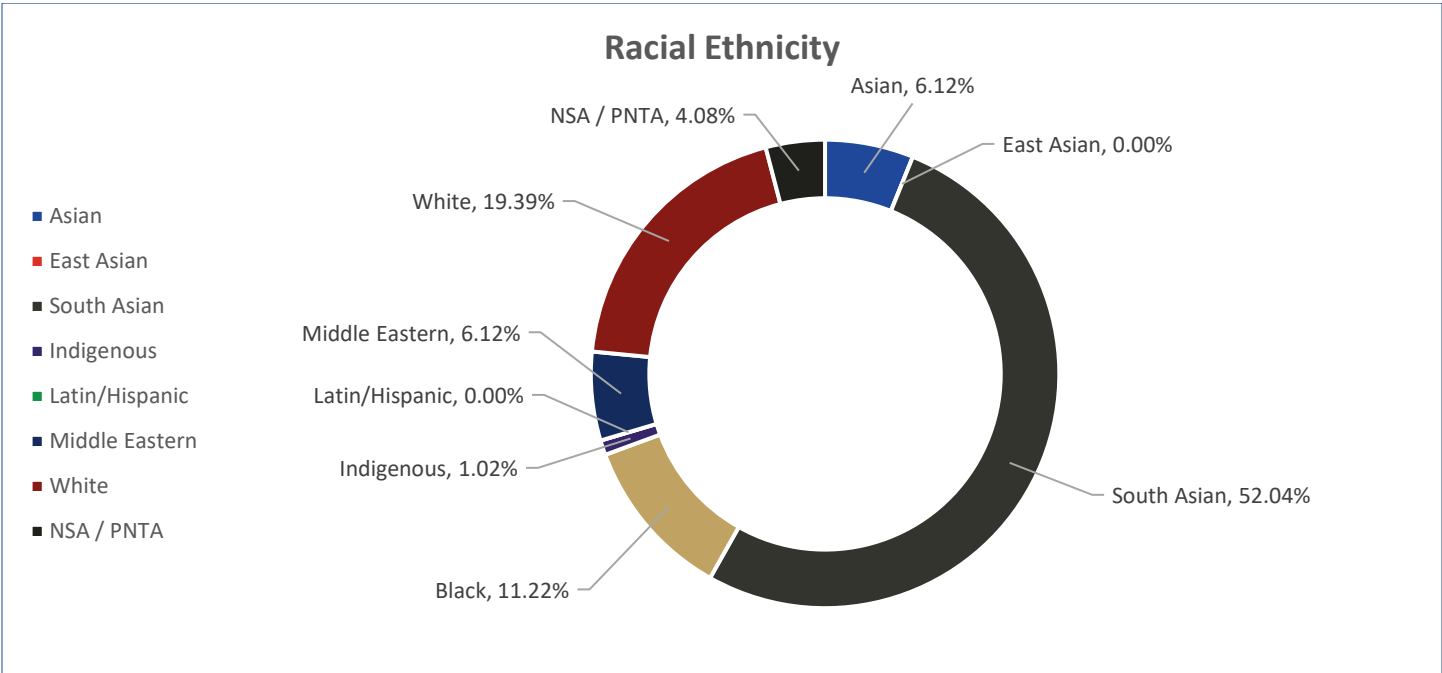
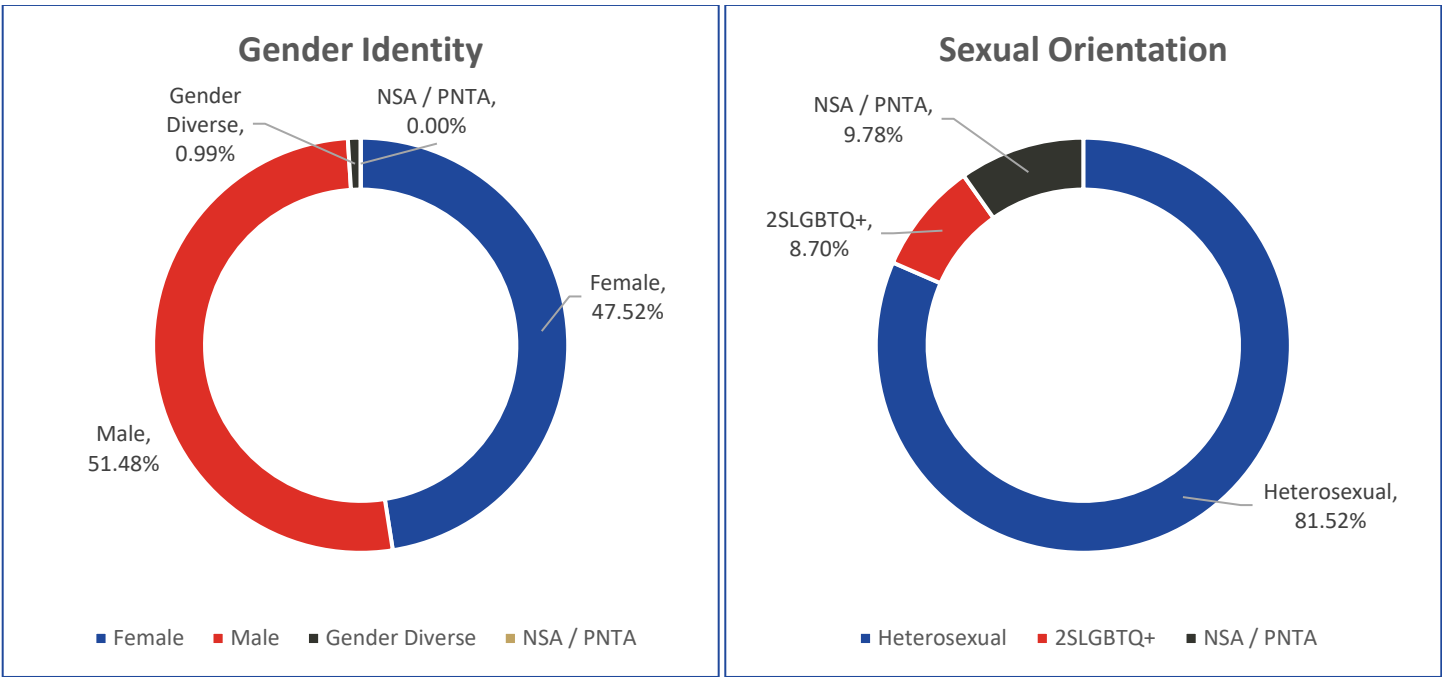
- 12. A continued partnership was secured with Ontario Tech University for program space at their North Campus.
- 13. A pre- and post- survey were launched to capture program outcomes and impact.
 - a. 95.7% of participants rated their experience as Excellent or Good.
 - b. Responses revealed a greater level of trust and understanding of DRPS operations between the start and end of the program, highlighted below:

Question	Pre/Post	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
I think the DRPS does a good job keeping my community safe.	Pre	44.4%	51.5%	4%	0%	0%
	Post	60.2%	36.6%	3.2%	0%	0%
I trust DRPS police officers.	Pre	57.6%	35.4%	7.1%	0%	0%
	Post	63.4%	25.8%	10.8%	0%	0%
My experience(s) with DRPS officers have been mostly positive.	Pre	56.6%	33.3%	9.1%	1%	0%
	Post	67.7%	26.9%	5.4%	0%	0%
I would feel comfortable asking a DRPS officer for help.	Pre	52.5%	40.4%	5.1%	2%	0%
	Post	58.1%	37.6%	4.3%	0%	0%

Hiring Updates

- 14. Applications for the 2024 Summer Initiative opened on January 8 and closed on April 2.
 - a. 791 Student applications were received.
 - b. 89 Team Leader applications were received.
 - c. Student and Team Leader applications for the 2024-25 Winter Initiative opened on May 28 and close August 26.
- 15. A record 100 Students, 10 Team Leaders, 4 Supervising Team Leaders, and 4 Program Coordinators were employed for the 2024 Summer Initiative.
 - a. Students were organized into two cohorts of 50, and assigned to teams of 10 with a Team Leader.
- 16. A total of **40 DRPS Members** supported the hiring process, ranging from submitting referrals, participating in interviews, completing backgrounds, and assisting with Student onboarding.
- 17. Students completed a voluntary demographic survey as part of their application.
 - a. Gender and Identity – Candidates could identify as female, fluid, male, nonbinary, transgender, two-spirited, not specified above, and/or prefer not to answer.
 - b. Sexual Orientation – Candidates could identify as asexual, bisexual, gay/ lesbian, heterosexual, pansexual, queer, questioning, two-spirited, not specified above, and/or prefer not to answer.
 - c. Racial Ethnicity - Candidates could identify as Asian, East Asian, South Asian, Black, Indigenous, Latin/Hispanic, Middle Eastern, White, not specified above, and/or prefer not to answer.
 - d. Note, Students could self-identify as multiple options, resulting in totals above 100%.

Youth in Policing Initiative



Operations Portfolio Updates

- 18. Programming began on July 2, 2024 and will run until August 22, 2024.
- 19. **44 DRPS Members** from **17 Units** provided presentations to the Students, offering them insights into the different aspects of the organization to discover policing beyond the uniform and help strengthen relations.
 - a. Units included 911 / Communications, Biker Enforcement, Canine, Court Services, Crime Prevention, Drug Enforcement, Education and Training, Financial Crimes, Forensic Investigative Services, Homicide, Mental Health Support, Polygraph, Recruiting, Robbery, Tactical Support, Traffic Services, and Victim Services.
 - b. Members of the Executive Office participated in a Command Question & Answer Session, allowing for Students to learn more about the leadership of the organization and further insights into policing.
 - c. Furthermore, 5 members of the Diversity Advisory Committee and Youth Advisory Committee participated in programming.

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20. In collaboration with Durham Continuing Education (DCE), students earned two high school cooperative education credits.
- This effort was supported daily by three co-op teachers, a significant increase from the single co-op teacher provided in previous programs, marking the largest commitment of DCE resources to YIP.
21. **17 Community Partners** engaged with Students to provide presentations and workshops, enriching the program with diverse experiences and education. Organizations include:
- BGC Durham – A trip to East Boys and Girls Club where YIP students lead rotations and partook in activities for over **70 youth** aged 6-12 from the Boys and Girls Club.
 - De Bousquet PC Barristers & Solicitors ^[New] – A presentation on criminal justice and becoming a lawyer.
 - Dena Jackson ^[New] – A motivational presentation on mental health.
 - Fair Chance Learning – A workshop on digital literacy and Microsoft office.
 - Future Aces Foundation – A presentation on character development, told through the story of Herb Carnegie, inspiring students to make a positive impact in their personal lives and community.
 - Global Leadership Initiative – A workshop in understanding and developing leadership.
 - Hearth Place Cancer Support Centre – Presented about the impact of funding going towards cancer support centers.
 - Impact Over Intention – A workshop on perseverance and making a positive change in your life.
 - KLAE – Training on Diversity and Bias Awareness, culminating in a Diversity Luncheon where students wore cultural clothing and shared cultural dishes.
 - Lifesaving Society – A two-day certification in Standard First Aid and CPR.
 - Metis Nation of Ontario ^[New] – A workshop on Indigenous culture, games, and activities.
 - Ontario Power Generation ^[New] – A workshop on nuclear safety and a showcase of Spot the robot dog.
 - OPP Indigenous Bureau – A workshop on Indigenous peoples, culture, and policing.
 - Oshawa Wing Chun & Martial Arts – A training in self defense and personal fitness.
 - Project Sunshine – A presentation and the development of **over 200 kits** for pediatric children in need.
 - Toastmasters International – A continuous workshop (15 hours total) on public speaking skills.
 - Whitby Fire ^[New] – A presentation on fire safety and firefighting.
22. YIP was excited to welcome 5 politicians into the space to learn about the program and interact with members.
- Hon. Michael Kerzner, Solicitor General
 - Hon. Todd McCarthy, Ministry of Public and Business Service Delivery and Procurement, MPP of Durham
 - Patrice Barnes, MPP of Ajax
 - Sterling Lee, Regional Councillor of Ajax
 - Tito-Dante Marimietri, Regional Councillor of Oshawa

Outreach Updates

23. YIP Leaders attended **8 secondary schools** and engaged with approximately **1000 youth** to promote the program, including:
- Anderson Collegiate and Vocational Institute (June 30)
 - Brooklin High School (June 10)
 - Donald A. Wilson Secondary School (June 29)
 - GL Roberts High School (June 30)
 - Henry Street High School (June 4)
 - O'Neill Collegiate and Vocational Institute (June 6)
 - Port Perry High School (June 4)
 - St. Mary Catholic High School (June 6)

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24. YIP Leaders hosted presentations and booths at **10 community events** and engaged with approximately **500 youth** to promote the program, including:
- DRPS 50th Anniversary Community Event (June 15)
 - Oshawa Library Youth Meeting (June 27)
 - Women's Symposium (June 8)
 - YMCA x Pickering Library Multi-Employer Job Fair (June 26)
 - Youth Pride Durham Event (June 22)
 - Sikh Community Event (July 21)
 - Pickering Public Library (July 29)
 - Clarington Public Library (July 29)
 - Emancipation Celebration Event (August 1)
 - Ajax Library (August 6)
25. YIP initiated/continued partnerships with **16 organizations** to promote the program, including:
- Ajax Public Library
 - Brock Township
 - City of Oshawa
 - Clarington Library
 - Durham Catholic District School Board
 - Durham District School Board
 - Durham News
 - Global News
 - KX96.FM Radio
 - Municipality of Clarington
 - Oshawa Public Library
 - Pickering Public Library
 - Town of Whitby
 - Township of Scugog
 - Whitby Public Library
 - YMCA
26. YIP continued to actively share with the community all the achievements on the DRPS Website as well as on social media (Instagram/Twitter/Facebook @drps_yip).
- We've made **60 posts** since the commencement of the program.
 - There was a total of **18,880 accounts** reached and **11** achievements on Instagram.
 - Across all our platforms we have a total of **4,597 followers**.
 - Over 6000** social media impressions.
27. YIP was covered by [Global News Canada](#) in our Newcomer Soccer Tournament.
- Lexi Benedict from Global News Canada created a 3-minute segment published on the renowned channel highlighting all the successes of the program to date.
 - [Global News – Newcomers Soccer Tournament](#)
28. **5 Top Stores** were posted on the DRPS external website.
- [Soccer Tournament Welcomes Newcomer Youth](#)
 - [17th Annual Ripple Effect Youth Forum](#)
 - [Operation GIVE a Success](#)
 - [Junior YIP Camp](#)
 - [Summer Initiative Graduation](#)

29. YIP hosted a virtual information session on July 29 for youth interested in the program.

Event Updates

30. Launched on July 4, YIP began its **annual fundraiser** with Hearth Place Cancer Support Centre.
- Established in 1997, Hearth Place is a support centre that welcomes cancer patients and their families to share their experiences, find resources, and discover new ways to care for themselves and each other. Their programming encompasses all aspects of a cancer diagnosis including individual counselling, emotional support groups, wellness programs, caregiver and grief support, plus children's programming.
 - Two celebrity server nights were conducted to raise funds with the community. On July 31 for East Side Marios (North Whitby) and on August 6 for Boston Pizza (North Whitby) YIP volunteers took initiative and spent the night as servers to have a portion of the proceeds going towards the Hearth Place fundraiser.
 - The Hearth Place Celebration was hosted on August 20 to celebrate the collection of **\$10,711.05** from the last 8 weeks. YIP students met their goal and had an enriching experience hearing firsthand from the support centre along with YIP led rotations.
31. Launched on July 9, YIP began **Operation GIVE**, focused on *Giving Individuals Valuable Essentials* in partnership with Durham Outlook for the Needy to address food insecurity and those facing poverty.
- On August 7, YIP celebrated the donation of **3,400 food items** going toward Durham Outlook for the Needy. The day consisted of rotations such as plan potting, price matching food items, an escape room and a water balloon incentive to congratulate the students' efforts.
 - In addition, YIP had the incredible opportunity to volunteer at Durham Outlook for the Needy for two nights. Between July 30 and August 13, 38 YIP members and 2 DRPS Officers volunteered for Durham Outlook's Soup Kitchen, **servicing 365 individuals**.
 - From July 30 to August 6, boxes were placed across 3 division (East, Central West, and West) and Regional Headquarters for DRPS members to donate to Operation GIVE.
32. On July 17, YIP hosted its 2nd annual **Newcomer Soccer Tournament** for youth who are new to Canada between the ages of 14 to 24 to foster meaningful connections and new friendships in the community through soccer.
- DRPS' 120 YIP students and Leaders were joined by **41 newcomers** and **18 DRPS members**, creating a platform for fostering positive relationships through sport.
 - Through-out the day, the YIP Students and participants worked together, engaging in team-building activities and soccer games.
 - Special recognition goes to the following community partners in support of the event:
 - Community Development Council Durham – Primary partner, identified youth.
 - ProAction Cops & Kids – Funded event supplies and materials.
 - Whitby FC – Provided Domes and facilities for the event.
 - Durham District School Board – Provided school space at Donald A Wilson SS.
 - Dominos Pizza – Provided pizza at a discounted rate.
33. On July 24, YIP hosted its 17th annual **Ripple Effect Youth Forum**.
- This year the forum highlighted *Fostering Resilience* and welcomed **over 400 in-person participants** from other YIP programs across Ontario.
 - More than **100 youth online**, ranging from high school students to young professionals, shared their stories, learned from each other's experiences, and earned 4 volunteer hours.
 - The event featured three keynote speakers, speaking to the theme of fostering resilience.
 - First was Survivor 42 winner Maryanne Oketch, who shared how resiliency helped her face the challenges she faced while on the Mamanuca Islands in Fiji and in her life.

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- ii. Second was the Director of School & Community Programs for *Live Different*, Johnny Henderson, who emphasized the role of empathy, communication, and mutual understanding in fostering trust and resilience within neighbourhoods by “Owning your own story.”
 - iii. Third was renowned illusionist Scott Hammell delivered his message through magic and courage, a compelling way to communicate with the attendees.
 - c. A huge thank you goes to the **17 DRPS members** and **15 public safety partners** who participated:
 - i. Bellville Police Service
 - ii. Canada Border Services Agency
 - iii. Cornwall Police Service
 - iv. Gananoque Police Service
 - v. Guelph Police Service
 - vi. Halton Regional Police Service
 - vii. Hamilton Police Service
 - viii. London Police Service
 - ix. Ontario Provincial Police
 - x. Owen Sound Police Service
 - xi. Sarnia Police Service
 - xii. Toronto Police Service
 - xiii. Treaty Three Police Service
 - xiv. Waterloo Regional Police Service
 - xv. York Regional Police.
 - d. A special thank you goes to the 7 current/former members of the MCCSS who attended.
34. On August 1, YIP hosted its internal **Wellness Event**.
 - a. This Event featured rotational activities all throughout the day to raise awareness about and promote physical, mental, and spiritual health.
 - b. YIP students partook in activities such as dancing, art with nature, collage painting, therapy animals, bracelet making, and more.
35. From August 12 to 15, YIP held its 15th annual **Junior YIP Leadership Camp** for youth aged 10-13.
 - a. The camp aims to engage younger community members and inspire them to become future ambassadors of change. This year, the camp's theme centered around the elements, with participants taking part in activities related to fire, earth, wind, water, and spirit.
 - b. A total of **94 campers** were paired with YIP students, participating in team-building exercises, educational activities, and interactions with various police units and emergency services.
 - c. The DRPS Canine, Forensics, Drone, Traffic, and Tactical units also joined to deliver engaging presentations for the campers.
36. On August 21, YIP hosted its CAN Conference to develop professional skills and create opportunities for YIP Students and Alumni beyond the program through Community, Advocacy, and Networking.
 - a. Youth learned how to become ambassador's change through the breadth of opportunities provided at YIP and across the Durham Region.
 - b. CAN was opened to the public in which over **30 youth** from across the Durham Region attended and engaged with **32 community organizations**, allowing them to network with volunteer, employment, and support organizations.
 - i. BGC Durham
 - ii. Big Brothers Big Sisters
 - iii. Blenda Wellness Inc.
 - iv. Brain Injury Association of Durham Region

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- v. Canada Border Services Agency
- vi. Canadian Mental Health Association Durham
- vii. Community Development Council Durham
- viii. Durham Catholic District School Board
- ix. Durham Community Health Centre
- x. Durham Flight Centre
- xi. Durham Outlook for the Needy
- xii. Durham Region Paramedics
- xiii. Durham Regional Police Service
- xiv. Footprints 4 Autism
- xv. Girls Inc. of Durham
- xvi. Hearth Place Cancer Support Centre
- xvii. Hillsdale Terraces Long Term Care Home Region of Durham
- xviii. Lakeridge Health
- xix. Ontario Power Generation
- xx. Ontario Tech University
- xxi. Ontario Volunteer Emergency Response Team
- xxii. Oshawa Public Libraries
- xxiii. Pickering Public Library
- xxiv. Regional Municipality of Durham
- xxv. Royal Bank of Canada
- xxvi. Royal LePage – Jenn & Carley Team
- xxvii. Scotiabank
- xxviii. St. Martin's Anglican Church
- xxix. Toastmasters International
- xxx. Victim Services of Durham Region
- xxxi. Whitby Fire and Emergency Services
- xxxii. Youth Initiatives & Community Development

37. To wrap up the program on August 22, YIP hosted its **Graduation Ceremony**.

- a. Over **200 friends, family, politicians, and community partners** attended to support the graduation of 100 Students.

DRPS Member Participation

A total of **148 DRPS Members** (Sworn, Civilian, and Volunteer) have participated in the Summer program in some capacity.

Police Service Board (2)

Name	Rank	Unit	Involvement
BHATIA, S.	PSB	Police Service Board	CAN Conference, Graduation
FISHER, K.	PSB	Police Service Board	CAN Conference, Graduation

Executive Office (8)

Name	Rank	Unit	Involvement
BERTRIM, D.	D/Chief	Executive Office	Ripple Effect, Hearth Place, Graduation
KIRKPATRICK, C.	D/Chief	Executive Office	Ripple Effect
LADOUCEUR, A.	Civ.	Executive Office	Paperwork Collection (Oaths)
LAMOTHE, J.	Insp.	Executive Office	Command Q&A, Soccer Tournament, Ripple Effect, Graduation
MacLELLAN, S.	CAO	Executive Office	Program Participation, Command Q&A, Soccer Tournament, Ripple Effect, Graduation
MOREIRA, P.	Chief	Executive Office	Command Q&A, Soccer Tournament, Graduation
VIEIRA, L.	Civ.	Executive Office	Command Q&A, CAN Conference
YEANDLE, K.	D/Chief	Executive Office	Program Participation, Command Q&A, Ripple Effect, Graduation

Serious and Organized Crime Command (21)

Name	Rank	Unit	Involvement
CARQUEZ, J.	D/Cst.	Older Adult Support	Impact of Aging
CHEN, P.	D/Cst.	Gun & Gang Enforcement	Interviews
EVERSON, R.	D/Cst.	Technical Services	Jr. YIP Camp (Unit Pres)
FRANSSSEN, M.	Det.	Older Adult Support	Interviews, Unit Presentation, Impact of Aging, CAN Conference
GOULDBY, R.	D/Cst.	Biker Enforcement	Unit Presentation
HALLAS, H.	D/Cst.	Forensic Investigative	Ripple Effect
HANCOCK, J.	Det.	Intimate Partner Violence	Interviews
JACIUK, D.	Det.	Financial Crimes	Organizing Unit Presentation
MAMMERS, E.	D/Sgt.	Homicide	Unit Presentation
RICHARDS, D.	D/Cst.	Forensic Investigative	Jr. YIP Camp (Unit Pres)
ROSE, C.	D/Cst.	Polygraph	Unit Presentation
SHEPPARD, J.	D/Cst.	Robbery	Unit Presentation
SIDDIQUI, A.	D/Cst.	Internet Child Exploitation	Video Filming
SITARAM, A.	D/Cst.	Intimate Partner Violence	Referral Submitted, Program Supervision
SLEPOV, N.	D/Cst.	Forensic Investigative	Jr. YIP Camp (Unit Pres)
SNOW, T.	Cst.	Cyber Crimes	Program Supervision
TIMMINS, K.	Civ.	Financial Crimes	Impact of Aging
TITUS, C.	S/Cst.	Court Services	Unit Presentation
TUDOR, T.	Cst.	Court Services	Unit Presentation
TURNER, H.	Civ.	Intelligence	Interviews
WESSELING, M.	Det.	Drug Enforcement	Unit Presentation

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Strategic & Operational Support Command (64)

Name	Rank	Unit	Involvement
ASHFIELD, D.	Sgt.	Traffic Services	Soccer Tournament
BENSON, S.	Sgt.	Traffic Services	Organizing Unit Presentation
BERNARDO, J.	Aux. Cst.	Auxiliary	Jr. YIP Camp
CARROLL, G.	Sgt.	Traffic Services	CAN Conference
CHURCH, K.	Civ.	Victim Services	Unit Presentation, CAN Conference
COOPER, T.	D/Cst.	Tactical Support	Unit Presentation
COX, A.	Aux. Cst.	Auxiliary	Jr. YIP Camp
CROSBY, C.	Cons.	Recruiting	Backgrounds
CRUMP, T.	Cst.	Recruiting	CAN Conference
CULLY, C.	Civ.	Education & Training	Unit Presentation
DANCEY, T.	Aux. Cst.	Auxiliary	Graduation
DIMECH, J.	Cst.	Recruiting	Referral Submitted, Unit Presentation, CAN Conference
DOMJANCIC, S.	Stdnt.	Human Resources	CAN Conference
DOYLE, J.	S/Sgt.	Education & Training	Unit Presentation
DUNLOP, K.	D/Cst.	Canine	Jr. YIP Camp (Unit Pres), CAN Conference
ELKINGTON, H.	D/Cst.	Canine	Video Filming
FLOOD, D.	Cons.	Recruiting	Backgrounds
FUNG, C.	Civ.	Education & Training	Unit Presentation
GADDAS, B.	Cst.	Mental Health Support	Unit Presentation
GAYLOR, B.	Sgt.	Recruiting	Backgrounds
GAZO, C.	Aux. Cst.	Auxiliary	Graduation
GRIEVE, A.	Civ.	Human Resources	Paperwork Collection
HANDSCOME, A.	D/Cst.	Canine	CAN Conference
HARDIE, J.	D/Cst.	Tactical Support	Jr. YIP Camp (Unit Pres)
HART, G.	D/Cst.	Tactical Support	Unit Presentation
HUGHES, P.	Cst.	Traffic Services	Unit Presentation, Jr. YIP Camp (Unit Pres)
JACKSON, A.	Cst.	Recruiting	Referral Submitted, Program Supervision
JAMES, S.	RN	Mental Health Support	Unit Presentation
JANES, M.	Cst.	Traffic Services	Unit Presentation, Jr. YIP Camp (Unit Pres)
JOHNSON, D.	Cons.	Recruiting	Backgrounds
JONSTON, K.	D/Cst.	Mental Health Support	Impact of Aging
KUENZIER, N.	Aux. Cst.	Auxiliary	Ripple Effect
LANG, C.	Civ.	911 / Communications	Unit Presentation
LEE, C.	D/Cst.	Traffic Services	CAN Conference
MARCOUX, S.	Civ.	Victim Services	Organizing Unit Presentation, CAN Conference
McCULLAGH, C.	Aux. Cst.	Auxiliary	Graduation
McGUIRE, J.	Civ.	Human Resources	Paperwork Collection
McPARLAND, K.	D/Cst.	Tactical Support	Unit Presentation, CAN Conference
McQUAT, R.	Cst.	Education & Training	Unit Presentation
METEER, G.	Aux. A/Sgt.	Auxiliary	Ripple Effect, Jr. YIP Camp, Graduation
MOORE, K.	Civ.	Victim Services	Unit Presentation
MUKWEKWEZEKE, R.	Aux. Cst.	Auxiliary	Jr. YIP Camp
NAHDI, Y.	Aux. Cst.	Auxiliary	Ripple Effect, Jr. YIP Camp
O'BLEANS, G.	Insp.	911 / Communications	Organizing Unit Presentation
PARKINSON, J.	Sgt.	Community Safety	Organizing Unit Presentation

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PATTERSON, S.	RN	Mental Health Support	Impact of Aging
PRINS, J.	D/Cst.	Tactical Support	Soccer Tournament, CAN Conference
RANGER, A.	Aux. Cst.	Auxiliary	Jr. YIP Camp
RICE, D.	Cst.	Crime Prevention	Unit Presentation
Rodgers, T.	D/Cst.	Canine	Jr. YIP Camp (Unit Pres)
SALESMAN, G.	Cst.	Forward Together	Soccer Tournament
SCHJOTT, N.	Civ.	Traffic Services	Organizing Unit Presentation
SCOTT, M.	D/Cst.	Tactical Support	Jr. YIP Camp (Unit Pres)
SHAW, R.	Cst.	Education & Training	Unit Presentation
SITARAM, S.	Insp.	Education & Training	Unit Presentation
SWORD, C.	Civ.	911 / Communications	Unit Presentation
SWORD, C.	Cst.	Recruiting	Backgrounds
TARASIO, C.	Civ.	Legal Support	Paperwork Collection (Oaths)
TYO, K.	D/Cst.	Tactical Support	Unit Presentation
VANDENBURG, S.	D/Cst.	Tactical Support	CAN Conference
VANDER DUIM, E.	D/Cst.	Traffic Services	CAN Conference
WEI, G.	Stdnt.	Human Resources	CAN Conference
WELSH, A.	Aux. Cst.	Auxiliary	Jr. YIP Camp
WILLIAMS, R.	Insp.	Duty Office	Jr. YIP Camp (Unit Pres)

Public Safety Command (27)

Name	Rank	Unit	Involvement
ADDISON, J.	Cst.	West Division	Ripple Effect
AHEE, A.	S/Sgt.	Central West Division	Soccer Tournament
ARMSTRONG, R.	D/Cst.	Central East Division	Soccer Tournament
ARSHAD, W.	Cst.	West Division	Program Supervision
BROWN, T.	Civ.	North Division	Interviews
CHATTEN, A.	Sgt.	West Division	Interviews
DUCUSIN, A.	Cst.	Central West Division	Ripple Effect
FRECH, K.	Cst.	North Division	Referral Submitted, Interviews, Program Participation
GOULDBY, B.	Cst.	Central West Division	Soccer Tournament
GRAINGER, A.	Cst.	Central West Division	Interviews
KENNEDY, L.	Cst.	West Division	Ripple Effect
LEWIS, D.	Cst.	East Division	Ripple Effect, Jr YIP Camp
LOCK, G.	Insp.	Central West Division	Soccer Tournament
MARAVILLA, B.	Cst.	West Division	Ripple Effect
MICALLEF, S.	Sgt.	North Division	Interviews
OUDERKIRK, N.	Cst.	Central West Division	Soccer Tournament
PALMER, D.	D/Sgt.	East Division	Soccer Tournament
PANO, M.	Cst.	Central West Division	Soccer Tournament
PEDEN, A.	D/Cst.	East Division	Referral Submitted
PFAFF, S.	Cst.	Central East Division	Interviews
POGSON, J.	Sgt.	Central West Division	Interviews
ROYCHOUDHURY, R.	Cst.	West Division	Ripple Effect
SHAHSHAHANI, F.	Cst.	East Division	Soccer Tournament
SHETEIWY, M.	Cst.	West Division	Interviews
SNOW, A.	D/Cst.	East Division	Interviews
WEIGHTMANN, T.	Cst.	East Division	Referral Submitted

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WILLIAMS, G.	Cst.	Central West Division	Interviews
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Administrative Support Command (19)

Name	Rank	Unit	Involvement
BENSTED, G.	Spvr.	Payroll	Payroll Processing
BORTOLUSS, J.	Sgt.	Corporate Comm	Referral Submitted
BOVIE, C.	Dir.	Corporate Comms	Top Stories
DOHERTY, C.	Civ.	Corporate Comms	Ripple Effect, Top Stories
GLUCKSTEIN, N.	Cst.	Corporate Comms	Soccer Tournament, Top Stories
HANNEY, L.	Civ.	Payroll	Paperwork Collection, Payroll Processing
JONES, D.	Civ.	Payroll	Payroll Processing
JONES, K.	Civ.	Corporate Comms	Top Stories
KACHRA, S.	Stdnt.	Equity & Inclusion	Program Participation
KOZAK, S.	Civ.	Payroll	Interviews, Paperwork Orientation, Payroll Processing
McDOWELL, A.	Civ.	Payroll	Paperwork Collection, Payroll Processing
MOULTON, M.	Cst.	Equity & Inclusion	Application Review, Program Supervision
PATEL, H.	Stdnt.	Financial Services	CAN Conference
PEDEN, D.	S/Sgt.	Equity & Inclusion	Program Management
PHILLIPS, F.	A/Sgt.	Equity & Inclusion	Program Management
PORCO, J.	Civ.	Fleet Services	Vintage Cars Organization
SANTAGUIDA, J.	Civ.	Records	Program Participation, Video Filming
SINGH, J.	Cst.	Equity & Inclusion	Program Management
WOOD, A.	Stdnt.	Equity & Inclusion	Program Management

Diversity Advisory Committee / Youth Advisory Committee (7)

Name	Rank	Unit	Involvement
BOOKALL, S.	DAC	Diversity Advisory	Program Participation, Graduation
CLOUTHIER, N.	YAC	Youth Advisory	Program Participation
DAWNS, I.	DAC	Diversity Advisory	Interviews
GARDNER, E.	DAC	Diversity Advisory	Program Participation
KUMOI, D.	DAC	Diversity Advisory	Program Participation
LESLIE, M.	YAC	Youth Advisory	Interviews
PRASAD, D.	DAC	Diversity Advisory	Graduation