



MONTHLY UPDATE TO THE BOARD

Author: Peter Moreira

Date of Report: September 16, 2024

Subject: Monthly Update Report

Date of Meeting: September 17, 2024

Labour Relations

- Conducted regular meetings with DRPA President Tummonds and SOA President Antaya.
- Attended Civilian Lisa Flower's Retirement function and gave remarks.
- Welcomed new Auxiliary Officers at their swearing-in ceremony.
- Attended several meetings to discuss the new DRPS Promotional Process.
- Welcomed new Special Constables at their swearing-in ceremony.
- Attended the paperwork session for Recruit Class 2024-4 and welcomed our new recruits, as well as attending their first day at the ETC.
- Participated in a virtual family night for Recruit Class 2024-4.
- Presented badges at the membership ceremony for Recruit Class 2024-2 at Deer Creek.
- Attended North Division to support officers involved in a horrific collision.
- Reviewed the action plan for Women in Policing.
- Attended the 2024 Exemplary Service Awards at Deer Creek to present members with recognition for years of service and accomplishments.
- Spoke with members attending Supervisor Training.

OACP

- Selected to be the OACP Board Executive Secretary Treasurer. Board meetings occur on a weekly basis with Chiefs from our neighbouring agencies.

Youth

- Welcomed the West Division Junior Detective during their visit.
- Attended the ProAction Cops and Kids Golf Tournament.
- Took part in an interview with a TMU Student.
- Participated in the Youth in Policing Q & A with the Chief.
- Attended the Youth in Policing Newcomer Soccer Tournament at the Whitby Soccer Dome.
- Attended the Youth in Policing Graduation at the Audley Recreation Centre.

Diversity

- Met with Consultant Ty Smith for the Equity and Inclusion Assessment at DRPS.
- Met with Councillor Maleeha Shahid at the Ayesha Masjid in Whitby.
- Completed a benchmarking assessment of the Equity and Inclusion assessment at DRPS.

Representing the Service

- Attended several Community Safety in our Region updates to municipal councils.
- Attended many budget meetings and presentations with Financial Services and the Board.
- Presented at the DRPS Quarterly Update to Regional Council.
- Attended several meetings for the Joint Air Support Unit, including a Teams meeting with Solicitor General Mario Di Tommaso and a media announcement in Peel.

- Hosted OACP President Roger Wilkie, who attended DRPS to meet with Command.
- Attended a dinner with OnX.
- Reviewed Technology Strategy and strategic direction with Consultant Ben Perry.
- Met with representatives from LCBO to discuss rules of engagement for their strike.
- Joined Chief Justice Nicklas of the Ontario Court of Justice and Rand Schwartz, the ADAG of the Criminal Law Division to discuss the timeliness and complying with direction for disclosure.
- Met with Port Hope Police Chief Farquharson to discuss matters of mutual concern.
- Met with Councillor Marilyn Crowder.
- Attended the AXON Roadshow, hosted by DRPS Education and Training Centre.
- Hosted and participated in a press conference for Project Burton.
- Met with DRPS Facilities and the consultant working on the DRPS Space Study assignment to review their findings and executive summary recommendations.
- Golfed in the Durham Regional Police Association Annual Ontario Memorial Golf Tournament.
- Presented at the Region of Durham, Committee of the Whole.

Annual Leave

- July 19 – 26, 2024.



Peter Moreira, Chief of Police



MONTHLY UPDATE TO THE BOARD

Author: Peter Moreira

Date of Report: October 8, 2024

Subject: Monthly Update Report

Date of Meeting: October 15, 2024

Labour Relations

- Attended an evening parade in North Durham to present a Chief's Commendation to PC Nicholas Rendell.
- Funeral Service for Mr. Bob Clancy.
- Conducted regular meetings with DRPA President Tummonds and SOA President Antaya.
- Attended Incident Command training at old Athabasca Public School.
- Testified in a Toronto Police Service discipline hearing.
- Breakfast with the Chief at Court Services.
- Attended the Senior Officers' Association general meeting.
- Organized a Command off-site.

OACP

- Virtually attended OACP Executive meetings.
- Attended the OACP Board of Directors meeting in Niagara.

Youth

- Participated as a judge in the essay contest for PADAN's Chief for a Day.
- Attended St. Paul's Catholic School to announce Jacob Hryniewski as the winner of the Chief for a Day essay contest.

Diversity

- Met with Consultant Ty Smith for the Equity and Inclusion Assessment at DRPS for a report discussion and data analysis.

Representing the Service

- Community Safety in Our Region: Attended Ajax Council presentation.
- Safety of our Cities VIP Dinner in Brampton.
- Opening remarks at the Citizens Police Academy.
- Attended the Region's provincial helicopter announcement.
- Hosted Durham MPP's at Regional Headquarters.
- Participated in the Police Services Board offsite.
- Toured the new Intelligence facility.
- Gave opening remarks at the Provincial DRE (Drug Recognition) Conference.
- Attended Regional Council 2025 Budget Guideline Report from COW meeting.
- Victim Services general meeting.
- Marched at the National Police Memorial in Ottawa.
- Golfed in the Mothers Against Drunk Driving (MADD) charity golf tournament.
- Hosted meetings with Councillor Marilyn Crawford and MPP Jennifer French.
- DRPS Budget discussions with Regional Chair Henry.
- Attended West Division Community Day.

Peter Moreira, Chief of Police

MONTHLY UPDATE TO THE BOARD



Author: Deputy Chief Bertrim Date of Report: Sept. 6, 2024
Subject: Monthly Update Date of Meeting: Sept. 17, 2024

Labour Relations

- Continue to meet weekly with the Superintendents and Inspectors under my command
- Continue to participate in the monthly Homicide JMT Staffing meetings
- Met with the Crown to discuss the proposed Redaction Unit
- With members from Command and Finance, met to discuss the Overtime Dashboard
- Met to discuss the Body Worn Camera monthly reporting template
- Attended the 50th Anniversary Community Event at Iroquois Park Arena
- Took part in the Swearing in Ceremony and welcome for Experienced Officers
- Met regularly with Command members to review ongoing actions
- Ben Perry – virtual meeting re: IT Review assisted with identifying strategic areas and opportunities to implement processes that will improve it approach in the use of technology
- Participated in high level planning sessions for the 2025 Budget presentation
- Met to discuss the Promotional Process changes
- Hosted meetings at Court Services
- Met to discuss the disclosure protocol with Chief Justice Nicklas - MAG
- Attended the Executive Leadership Team meeting
- With members from Strategy, Research & Org Performance and Command, took part in meetings to discuss the review of the proposed action plan in response to the Women in Policing survey results
- Participated in a Senior Leadership meeting regarding Weighted Clearance Rate and Crime Severity Index
- Attended the Membership Ceremony for DRPS Class 2024-2
- Stopped in at the Youth in Policing Junior Leadership Camp to interact with campers
- With HR and Command members, participated in two Promotional Update/Information Sessions held at the DRPA
- Attended the AXON Roadshow 2024 (demonstrating the latest law enforcement technology) at the ETC
- Met with the Sergeant of Corporate Communications to discuss the concept for the new Operational Strategy Meeting
- Successfully completed annual mandatory Block Training

Diversity

- Took part in numerous meetings with Ty Smith to discuss the DRPS Equity and Inclusion Assessment
- Took part in the virtual workshop hosted by Ty Smith – Introducing the Global Diversity, Equity, and Inclusion Benchmarks

Youth

- Attended the Youth in Policing Chief Q & A Session at Durham College
- Took part in the Ripple Effect Youth Forum
- Brought congratulations to acknowledge the Youth in Policing and Hearth Place fundraising accomplishments
- Attended the Youth in Policing Graduation Ceremony

**Represented
the Service:**

- Attended the Ajax Mayor's Gala
- Attended the Durham Region – Committee as a Whole meeting
- Attended the retirement celebration for Tracy Barill, Director of Education Durham Catholic District School Board.
- Attended the Auxiliary Unit Service Awards and BBQ at the ETC
- Took part in an Executive Joint Management Team meeting with OPP
- Took part in the ProAction "Heading Down the Right Lane" Annual Bowling Tournament Fundraiser
- Attended the March Past at OPC
- Attended the virtual "Progress on Auto Theft Action Plan" meeting hosted by the CBSA
- Attended the information session with Rabbi Borenstein
- Attended National Peace Officers' Memorial Run planning meeting
- Attended the Greater Durham Special Olympics Annual Invitational Track & Field Meet at the Oshawa Civic – Kicked off the event and spent the morning cheering on our local athletes
- Took part in the Greater Durham Special Olympics Charity Golf Tournament
- Took part in the Their Opportunity's Annual Charity Golf Classic
- Attended the Provincial Carjacking Joint Task Force media conference
- Took part in the Retirement Celebration for Civilian member Lisa Flower
- Attended the DRPS and Police Services Board Quarterly presentation to Regional Council
- Took part in the ISN Charity Golf Tournament
- Attended a luncheon with Command members and OACP President Roger Wilkie
- Took part in the Virtual Hate Crime Meeting with Chiefs of Police & Officer Education
- Reached out to retiring members D/Sgt. Randy Norton, Det. Rob Hawkes and Tammy Hartford
- Took part in the Whitby Mayor and Council's Annual Golf Tournament
- Attended a National Peace Officers' Memorial Run Captains Meeting in Peel
- Attended the Retirement celebration for Det. Damon Thorne



Dean Bertrim
Deputy Chief, Serious and Organized Crime



MONTHLY UPDATE TO THE BOARD

Author: Deputy Chief Bertrim Date of Report: October 4, 2024
Subject: Monthly Update Date of Meeting: October 15, 2024

Labour Relations

- Continue to meet weekly with the Superintendents and Inspectors under my command
- Continue to participate in the monthly Homicide JMT Staffing meetings
- Attended the Police Service Board and DRPS Quarterly update to The Committee of the Whole
- Participated in the 2024 Exemplary Service Awards honouring long serving members
- Met with members of Command to prepare for the Board offsite meeting
- Regularly visit units and meet with members under my command
- Attended a 'Breakfast with the Chief' meeting for members of Court Services
- Attended the Police Services Board off-site meeting
- Took part in a full-day Command off-site meeting to discuss future planning

Diversity

- With members of the command team, completed the benchmarking exercise to establish a current state of DEI benchmarks as part of the planning for the new Equity & Inclusion Plan
- Together with Superintendent and Inspectors under my command, completed the Benchmarking exercise for Equity & Inclusion

Represented the Service:

- Took part in planning meetings for the Law Enforcement Torch Run
- Took part in the Durham Community Health Centre Golf Classic
- Took part in the Intelligence Golf Tournament at Winchester Golf Course
- Took part in the National Police Officers Memorial Run to Ottawa
- Attended the 2024 National Police Officers Memorial in Ottawa
- Took part in the MADD Durham Region Charity Golf Tournament

Dean Bertrim
Deputy Chief, Serious and Organized Crime

MONTHLY UPDATE TO THE BOARD



Author: Deputy Chief Kirkpatrick Date of Report: September 6, 2024
Subject: Monthly Update Report Date of Meeting: September 17, 2024

Labour Relations

- Continue to attend morning parades across the Region with D/Chief Yeandle
- Continue to meet bi-weekly with the Direct Reports under my Command
- Continue to meet monthly with the Executive Steering Committee Forward.Together
- Participated in an FBINAA LCP virtual meeting
- Follow-up conversation with Director Chavannes to discuss the Women in Policing Research Study
- Participated in a Teams meeting re: Communication Supervisor Eligibility Pool
- Participated in an In-Camera Special Meeting with the Police Services Board to discuss the request from TPS re: POU
- Attended the Quarterly Communications/911 Supervisor meetings at the OTC
- Participated in an OT Dashboard Observation meeting
- Held a meeting via telephone with MCCA Executive Director L. Cooper
- Attended the Committee as a Whole re 'Non-Police Led Mental Health Response'
- Attended the Auxiliary Unit Service Awards and BBQ at the ETC
- Participated in a tour of the Niagara Police Real Time Operations Centre ("RTOC") with Chief Moriera and members of Forward.Together and Operational Support
- Participated in a Risk management meeting with fellow Command members and Legal, held by Sonia Coward (Region)
- Follow-up meeting via Teams re: Durham Region Encampment Strategy
- Attended the swearing-in of Experienced Officers at the Courthouse
- Attended the Community Safety PSB Update Presentation to Oshawa Council
- Participated virtually in the monthly Victim Services Durham Region ("VSDR") Board Meeting
- Provided opening remarks at the Ontario Police Safety and Health Association meeting held at the DRPA Offices
- Met with HR to walk through the new job posting process
- Participated in a Teams meeting with various stakeholders to discuss the Durham Region Encampment Strategy recommendations
- Met with member re Career Development
- Attended Budget Presentation meeting
- Held a meeting with HR and Command to further discuss and review the promotional process
- Provided opening remarks at the Duty Inspector Training Day
- Participated in an "kickoff" meeting for the Helicopter Procurement
- Teams meeting with MPP Dixon to discuss Intimate Partner Violence
- Met with Deputy Yeandle to review the Promo Directive
- Participated in an initial meeting and a number of subsequent meetings with the Joint Air Support Unit (JASU) re RFP, MOUs and Transfer Payment Agreements

- Attended a high-level Board Update re 2025 Proposed Budget with Board members and Senior Leadership
- Met with Corp Communications to develop a communications plan re upcoming Sgt Promotions
- Participated in a review of Constable-in-Training Candidates
- Met with the Quality Assurance Unit for a high-level overview and introduction
- Participated in a meeting with the ETC re Tenure
- Met with Supt. Hallett to discuss the Forward.Together RTOC project
- Met with HR to review the Sworn Job Posting Forms
- Met with Legal to discuss Facet
- Attended a meeting with the DRPA to provide Promo Updates
- Met with Dr. Amanda Couture-Carron to review a proposed Action Plan in response to the Women-In-Policing Survey
- Welcomed Recruit Class 2024-4 to DRPS
- Met with COA MacLellan to review Active Bystander Refresher Training
- Met with MP Javani – Networking
- Participated in a Senior Leadership meeting re Weighted Clearance Rate and CSI
- Attended the DRPS Membership Ceremony for Class 2024-2
- Met with Legal to discuss WSIB file and determine next steps
- Participated with HR in 2 Promotional Update/Information Sessions held at the DRPA offices for Constables
- Participated in a Special In-Camera meeting to discuss the 2025 Budget
- Attended the AXON Roadshow 2024 (demonstrating the latest law enforcement technology) at the ETC
- Met with Asst. Attaché US Embassy Special Agent Anna Holden, FBI, re training and inclusion for DRPS at National Academy and National Executive Institute

Diversity

- Participated in an Information Session with Rabbi Borenstein to discuss the current challenges that have faced the Jewish Community in Durham
- Continue to Co-Chair the monthly Diversity Advisory Committee meeting
- Introductory meeting with Consultant Ty Smith re Equity & Inclusion and the current state within DRPS
- Held a meeting with Insp Carter and SSgt Palmer to discuss Career Day for Black Emerging Students
- Participated in a virtual one-hour workshop introduction to the Global Diversity, Equity and Inclusion Benchmarks, hosted by Ty Smith

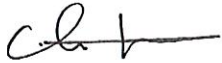
Representing the Service

- Attended the DRPA Kids Picnic, Holiday Inn, Ajax
- Attended the 2024 Women’s Symposium held at the ETC
- Attended a PSB Community Safty Presentation to the City of Pickering Executive Committee
- Welcomed Sgt. Dayne Campbell from the Vancouver Police re Cops for Cancer
- Participated in the ProAction Fundraiser ‘Heading Down the Right Lane’ Annual Bowling Tournament
- Participated in the DRPS 50th Anniversary Community Event, Iroquois Park
- Attended the retirement celebration for 32-year member Lisa Flower
- Attended the St. John Ambulance Volunteer Award Event

- Attended the Canada Beyond the Blue Ontario Police Suicide Memorial, Queen's Park
- Attended the MADD Canada Safe Boat Launch at Port Whitby Marina
- Meet and greet with OACP President Wilkie with fellow Command members

Annual Leave

- August 29th – September 6th



Chris Kirkpatrick
Deputy Chief, Policing Operations

MONTHLY UPDATE TO THE BOARD



Author: Deputy Chief Kirkpatrick Date of Report: October 4, 2024

Subject: Monthly Update Report Date of Meeting: October 15, 2024

Labour Relations

- Participated in a number of meetings to discuss and finalize the Sergeant Promotional Process
- Met with our Senior Database Administrator with Continuous Improvement to discuss potential improvements/additions to the internal Data Portal
- Attended the PSB and DRPS Quarterly update to the Committee of the Whole meetings
- Command meeting to discuss Staffing as part of the 2025 Budget
- Participated in the monthly Professional Standards update to Chief Moriera
- Attended the "Special" Committee of the Whole 2025 Budget Guideline Report meeting
- Participated in the monthly Board Prep meeting
- Attended the Supervisor Training session at the ETC
- Continue to attend early morning platoon parades across the Region
- Attended the Oshawa Airport to take part in the Joint Air Safety Unit Announcement for the new helicopter
- Attended and participated in the Auxiliary Unit's Chiefs Inspection
- Command attendance at the full day Board Off-Site Meeting, Deer Creek
- Continue to meet bi-weekly with Strat & Ops Support Leadership Team
- Attended a meeting to discuss Staffing Vacancies & Overages
- Participated in the Q3 Joint Equipment Committee Meeting
- Met with member to discuss FBI National Academy attendance
- Attended OPG Wesleyville in Port Hope to observe PSU Basic Training exercises
- Met with members of Field Support to discuss TSU tenure
- Participated in an off-site, full day Command Meeting to discuss a number of current and upcoming topics
- Met with a member to discuss workplace training

Diversity

- Met with Representative of the Canadian Christian College to discuss relevant issues

Representing the Service

- Participated in the CYAC Steering Committee Meeting
- Participated as a speaker at the 2024 DRPS Exemplary Service Awards
- Welcomed members attending the Annual DRPA Retirement Seminar, Deer Creek
- Participated in the monthly Community Safety & Well Being (CSWB) Steering Committee meeting
- Participated virtually in the Victim Services Durham Region (VSDR) Board Meeting and again in person at the VSDR Annual General Meeting
- Provided opening remarks at the East Division Rest Stop to those participating in the Ride to Remember ahead of the Canadian Police and Peace Officer Memorial in Ottawa
- Attended the annual Canadian Police and Peace Officer Memorial in Ottawa
- Attend Durham Region Prayer Breakfast

A handwritten signature in black ink, appearing to read "C. Kirkpatrick".

Chris Kirkpatrick
Deputy Chief, Policing Operations



MONTHLY UPDATE TO THE BOARD

Author: Deputy Chief Yeandle Date of Report: Sept. 6, 2024
Subject: Monthly Update Date of Meeting: Sept. 17, 2024

Labour Relations

- Took part in the 2024 Women's Symposium at the ETC
- Continue to regularly attend parades and visit divisions, meeting with leadership and front-line members
- Met with Inspectors to discuss their 2nd quarter updates on their Community Safety Plans
- Took part in Community Safety updates at municipal councils
- Met with members from Strategic Planning to discuss the OT Dashboard
- Took part in the Women's Internal Support Network meeting
- Attended the East Division NCO meeting
- Took part in the weekly Divisional Update meeting with Inspectors and Patrol Services Leaders
- Welcomed Experienced Officers to DRPS at the Graduation Ceremony and Swearing in
- Attended the Forward. Together. Executive Steering Committee meeting
- Took part in the monthly Homicide Staffing JMT
- Attended the DRPS Service Board Update Presentation to Oshawa Council
- Took part in a meeting to discuss plans for the Asset Protection System
- Completed a shift with the Regional Duty Inspector
- Took part in multiple meetings to discuss the planning for the new Promotional process
- With members from Strategic Planning and Command, took part in two meetings to discuss the review of the proposed action plan in response to the Women in Policing survey results
- Dropped in for the first day of the Judy Pal Communications Course hosted at the ETC
- Took part in budget planning meetings with members of Finance and Command
- Attended the Candidate review meeting with Recruiters to discuss potential candidates for class 2024-4
- Took part in an introduction and overview meeting with members from Quality Assurance
- Attended the Special Constable Swearing in ceremony
- Met with PD & L to discuss the Sworn Job Posting Process
- Met with a Divisional Inspector to discuss the Generalist Training Program
- With PD & L and Command members, attended two Promotional Update/Information Sessions held at the DRPA
- Took part in welcoming the new Recruit Class to DRPS
- With Superintendent Connolly, reviewed notes from Communications Supervisors regarding front line policing

- Dropped in to observe the Incident Command Training Day at the ETC
- Participated in a Senior Leadership meeting re Weighted Clearance Rate and CSI
- Attended the Membership Ceremony for DRPS Class 2024-2
- Met with members to discuss the CCD Program
- Attended the AXON Roadshow 2024 (demonstrating the latest law enforcement technology) at the ETC
- Met with the Sergeant of Corporate Communications to discuss the concept for the new Operational Strategy Meeting
- Met with Superintendent Connolly to discuss Asset Management

Youth

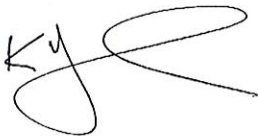
- Attended a Q & A session with Youth in Policing Students to discuss policing as a career path
- Attended the Youth in Policing Ripple Effect Youth Forum
- Took part in the Youth in Policing "Operation GIVE" event at Durham Outlook for the Needy
- Stopped in at the Youth in Policing Junior Leadership Camp to interact with campers
- Attended the Youth in Policing Graduation Ceremony

Diversity

- Attended the information session with Rabbi Borenstein
- Took part in a one-on-one discussion with Ty Smith from facilitating change to discuss the DRPS E & I Strategy
- Participated in a virtual one-hour workshop introduction to the Global Diversity, Equity and Inclusion Benchmarks, hosted by Ty Smith

Represented the Service:

- Attended a Risk Management meeting with Sonia Coward
- Took part in the DRPS 50th Anniversary Community Event at Iroquois Park
- Attended the retirement celebration for civilian member Lisa Flower
- Attended the Ontario Police Suicide Memorial at Queen's Park
- With Command members, attended a meeting with OAACP President Roger Wilkie
- With the Chief, met with Councillor Marilyn Crawford
- Attended the IAWP Conference in Chicago – August 31 – September 5.



Kim Yeandle
Deputy Chief, Public Safety Command



MONTHLY UPDATE TO THE BOARD

Author: Deputy Chief Yeandle Date of Report: October 4, 2024
Subject: Monthly Update Date of Meeting: October 15, 2024

Labour Relations

- Continue to regularly attend parades and visit divisions, meeting with leadership and front-line members
- Took part in the weekly Divisional Update meeting with Inspectors and Patrol Services Leaders
- Met with members of Command to discuss updates to the new Sergeant Promotional Process
- Took part in the Police Services Board updates to local councils
- Attended the Police Service Board and DRPS Quarterly update to The Committee of the Whole
- Participated in the 2024 Exemplary Service Awards honouring long serving members
- Attended the Supervisor Training at the ETC
- Hosted two training days with Senior Leaders to discuss the changes to the Sergeant Promotional Process
- With members of command, met to prepare for the Board off-site meeting
- Took part in an Executive Leadership Team meeting
- Attended the Police Services Board off-site meeting with members of the Command team
- Attended the Forward. Together. Executive Steering Committee meeting
- Attended the Auxiliary Unit's Chiefs Inspection
- Met with members from P D & L to discuss staffing vacancies and overages
- Attended the POU Basic Training Day in Wesleyville
- Took part in a full-day Command off-site meeting to discuss future planning

Represented the Service:

- Met with Regional Councillor for Whitby, Maleeha Shahid
- Attended the Citizens Police Academy meeting at East Division
- Greeted riders participating in the Ride to Remember at the East Division rest stop
- Attended the Annual Canadian Police and Peace Officer Memorial in Ottawa

Kim Yeandle
Deputy Chief, Public Safety Command



CAO UPDATE TO THE BOARD

Author: Stan MacLellan - CAO

Date of Report: Sept 1st, 2024

Subject: Monthly Update Report

Date of Meeting: Sept 17th, 2024

Monthly Meetings

- Met regularly with the Chief of Police.
- Met with the Command Team, for weekly debriefs.
- Met with the Executive Leadership Team.
- Met with the Legal Advisor to the Office of the Chief.
- Met with the Director of Business Services several times, to discuss Budgets 2024 and 2025.
- Met with the leader of E&I, as well as the consultant contracted to work with DRPS, reviewing the Diversity Strategic Plan.
- Met with the Manger of Information Technologies and an external company that is currently working on the IT Review.
- Continued to mentor members of the Service, both civilian and sworn.
- Met with Administrative Support Command-Direct Reports, both individually and as a team.
- Met with the consultant working with the Corporate Communications team.
- Attended the promotional review meeting.
- Continued to work on the upcoming Micro Research Development Workshop that will be offered again early 2025.
- Met with the Director of Strategy Research & Operational Performance to review crime, traffic and OT dashboards, the research agenda, as well as the 10-year staffing plan.
- Met with members of BWC.
- Met with members of the YIP Summer Program and local representatives, as well as attending the Ripple Effect Youth Forum and YIP Graduation.
- Met with the Manager of Facilities to review the Space Study and Facilities Plan.
- Met with the Manager of Fleet & QM to review staffing and next steps.
- Met with the new Manager of Finance, who will commence working for DRPS early September.
- Met with the A/Manager of Health & Wellness to review the Early Intervention Plan and Health Data.
- Met with the Corporate Communications Blue Sky Team.
- Attended Finance's team building get together, as well as E&I's summer wrap up event.
- Met with members to discuss the Diversity Advisory Committee's current structure and moving forward.
- Met with leadership to discuss the upcoming PSB and DRPS Quarterly Update to the Committee of the Whole.

**Collaborations/
Representing
the Service**

- Continued working with the Canadian Society of Evidence-Based Policing.
- Met with senior leaders from the Region.
- Attended the OACP & DRPS luncheon.
- Met with the Region of Durham's CAO.
- Met with the President of the Durham Regional Police Service Association.
- Met with the Police Service Board Members to review the 2025 Budget Plan.
- Met with members of the Niagara Police Service.
- Attended the Canadian Association of Police Governance Conference in Halifax, as a speaker.
- Continued to work in collaboration with Barrie Police Service, on the upcoming Building Bridges EBP Conference.



Stan MacLellan
Chief Administrative Officer



CAO UPDATE TO THE BOARD

Author: Stan MacLellan - CAO

Date of Report: Oct 1st, 2024

Subject: Monthly Update Report

Date of Meeting: Oct 15th, 2024

Monthly Meetings

- Met regularly with the Chief of Police.
- Met with the Command Team, for weekly debriefs.
- Met with the Executive Leadership Team.
- Met with the Administrative Support Command, Direct Reports, individually and as a team.
- Met with the Project Phoenix Executive Committee.
- Met with the Director of Business Services several times, to discuss Budgets 2024/2025 and the 10 Year Capital Plan.
- Met with the Research Analysts from the Strategy, Research and Organizational Performance branch.
- Met with the Manager of Facilities to discuss the Space Study Review.
- Met with the Director of Corporate Communications to review structure and moving forward.
- Worked with the A/Staff Sergeant from the Equity & Inclusion unit, reviewing YIP/YAC/DAC, as well as the Benchmarking Assessment Exercise.
- Attended the 2024 Exemplary Service Awards.
- Met with the Manager of Information Technology.
- Attended the DRPS and Durham Region Anti-Racism Taskforce meeting.
- Met with the Member Wellness, Engagement and Support team to review incident management.
- Met with senior admin leaders to prepare for the DRPS Infrastructure presentation to the Board.

Collaborations/Representing the Service

- Continued working with the Canadian Society of Evidence-Based Policing.
- Met with senior leaders from the Region.
- Met with the Region of Durham's CAO.
- Continued to work with the MicroResearch team.
- Participated in several meetings with the Police Service Board, including the yearly Board Offsite meeting.
- Met with external individuals to explore mental health collaborations and partnerships.
- Met with the President of the Durham Regional Police Service Association.
- Attended the International Community Justice Association Research Conference as a keynote presenter.
- Met with the Police Service Board Members to review the 2025 Budget Plan.
- Continued to work in collaboration with Barrie Police Service, on the

upcoming Building Bridges EBP Conference.

- Participated in the National Peace Officers Memorial March.
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Stan MacLellan
Chief Administrative Officer