



REPORT TO THE POLICE SERVICE BOARD

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Date of Report: 9/17/2024

Type of Report: Public

Title: Hearing Decision Notification Pursuant to Section 85(8)
of the Police Services Act.

RECOMMENDATION:

That the Board receives for information, this summary of the Part V *Police Services Act* Hearing Decision for Detective Constable Paul Twiddy #3397.

BACKGROUND/PURPOSE

Section 85(8) of the *Police Services Act*, R.S.O. 1990, as amended, states in part, that the Chief of Police shall promptly give written notice of any penalty imposed or action taken under subsection (1), (2), (3) or (7), with reasons, to the police officer who is the subject of the complaint and to the Board.

To comply with s. 85(8) of the *Police Services Act*, the following is submitted for the information of the Board.

Discussion:

Detective Constable Paul Twiddy #3397 (D/Cst. Twiddy) has been employed by the Durham Regional Police Service (DRPS) since April 2006 and is currently assigned to e-Crimes.

On September 8, 2023, members of the Ontario Provincial Police were investigating a motor vehicle collision on Frankford Road, Quinte West. At approximately 8:40 pm, D/Cst. Twiddy was driving north and approached the collision scene. D/Cst Twiddy was required to navigate around emergency vehicles, and struck a police officer who was obtaining statements on scene. The officer received a minor injury to their hand.

Police investigated D/Cst. Twiddy at the roadside, detecting a faint odor of alcohol, and issued a demand for a breath sample into a roadside screening device. D/Cst. Twiddy complied with the

demand, and the result was a fail. D/Cst. Twiddy was subsequently arrested for impaired operation – over 80 mg, contrary to section 320.14(1)(b) of the *Criminal Code of Canada*.

D/Cst. Twiddy complied with a breath demand, and provided two samples of breath. The truncated readings were 120mg of alcohol in 100 ml of blood. On September 8, 2023, D/Cst. Twiddy was charged with three criminal driving offences:

- a. Charge 1 – Section 320.14 (1) (a), did operate a conveyance while their ability to operate it was impaired to any degree by alcohol, drug, or both.
- b. Charge 2 – Section 320.14 (1) (b), did, within two hours after ceasing to operate a conveyance, have a blood concentration that was equal or exceeded 80 mg of alcohol in 100 ml of blood.
- c. Charge 3 – Section 320.13 (1), did operate a conveyance in a manner that, having regard to all of the circumstances, was dangerous to the public.

On March 1, 2024, D/Cst. Twiddy appeared in the Belleville Ontario Court of Justice, and pled guilty to the *Criminal Code of Canada* offence, operation while impaired – blood alcohol concentration over 80 mg. D/Cst. Twiddy received a \$2 500.00 fine and a one year driving prohibition. The remaining two charges were withdrawn.

On May 16, 2024, Hearing Officer Superintendent Robert Gould (Ret.), accepted the guilty plea of D/Cst. Twiddy to one count of discreditable conduct. Hearing Officer Gould imposed a disposition on D/Cst. Twiddy of a demotion from first class Constable, to second class Constable for a period of twelve months. The demotion will take effect upon D/Cst. Twiddy's return to work from a current medical leave.

Previous Police Services Act Convictions:

Professional Standards Unit files have been reviewed to determine if D/Cst. Twiddy had any previous *Police Services Act* convictions in the past five years. The review determined the officer had no formal Part V *Police Services Act* convictions on file.

Report Approval Details

Document Title:	Hearing Decision Notification Pursuant to Section 85(8) of the Police Services Act - TWIDDY.docx
Attachments:	
Final Approval Date:	Jun 17, 2024

This report and all of its attachments were approved and signed as outlined below:

Chris Kirkpatrick



Peter MOREIRA