

DURHAM REGIONAL POLICE SERVICE BOARD

BY-LAW NO. 02-2024

Being a by-law to establish a Bargaining Committee of the Board

WHEREAS section 42 of Ontario's *Community Safety and Policing Act, S. O. 2019 c. 1, Sched. 1*, provides that a police service board may establish a committee and delegate any of the board's powers under the Act to the committee; and

WHEREAS the Board wishes to establish a Bargaining Committee and delegate certain of the Board's authority to this committee to ensure effective delivery of the Board's responsibilities as the governor and employer of the police service;

NOW THEREFORE BE IT ENACTED AND IT IS HEREBY ENACTED as a By-law of the Durham Regional Police Service Board as follows:

1. DEFINITIONS

1.1 In this Bylaw:

- a) "Act" means the *Community Safety and Policing Act, S.O. 2019 c.1, Sched. 1*
- b) "Board" means Durham Regional Police Service Board, acting in its capacity as a board established under the Act and continued under any successor legislation;
- c) "Committee" means the Bargaining Committee established under this bylaw;
- d) "Police Service" means the Durham Regional Police Service; and
- e) "Staff" means an employee of the Board's Office.

2. PURPOSE

- 2.1 The purpose of the Committee is to assist the Board in fulfilling its responsibilities to negotiate collective agreements with the Associations representing the members of the Police Service.

3. COMPOSITION

- 3.1 In accordance s. 42(3) of the Act, the Committee shall be composed of not less than two members of the Board.

- 3.2 The Committee, with the approval of the Board, may add any additional members, as long as the majority of the committee is composed of members of the Board.
- 3.3 The Committee may invite members of the Police Service or other external persons to provide subject matter expertise that may ensure the Committee is able to make informed decisions in the execution of its duties.

4. QUORUM

- 4.1 Quorum shall be a majority of the Board Members on the Committee present at the meeting.

5. AUTHORITY

- 5.1 The Committee shall have the authority to develop and respond to bargaining proposals, and conduct collective bargaining with representatives of the Durham Regional Police Association and the Durham Regional Police Senior Officers' Association. The Committee does not have the authority to make revisions to collective agreements, or to finally approve collective agreements, which shall remain the authority of the Board.

6. REPORTING REQUIREMENTS

- 6.1 The Committee shall report to the report and seek appropriate guidance from the Board as appropriate in order to achieve successful bargaining outcomes.

7. ENACTMENT

- 7.1 This By-law comes into force and effect on September 17, 2024.

By-law Read a First Time This 15th Day of October 2024.

By-law Read a Second Time This 15th Day of October 2024.

By-law Read a Third Time and Finally Passed This 15th Day of October 2024.

Shaun Collier, Chair