

REPORT TO THE POLICE SERVICE BOARD



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Date of Report: 11/19/2024

**Discipline of
Members**

Type of Report: Public

Background

The Board's policy on "Discipline of Members" requires the Chief of Police to provide reports to the Board twice a year on misconduct by members of the DRPS and subsequent disciplinary measures imposed. The policy states, in part, that "In order to achieve high levels of trust and confidence, the police must be held accountable, and be perceived to be held accountable, when they engage in conduct that is contrary to the values and high ethical standards that the DRPS strives to uphold."

Discussion

In order to demonstrate transparency with respect to the occurrence of misconduct, at all levels of the DRPS, the Board must also disclose information related to discipline within its authority. By adhering to the same standards and principles with respect to reporting of misconduct that apply to the Chief of Police, the Board ensures consistency, and demonstrates its commitment to accountability and improvement.

The following is reported for the current period:

Member Assigned to: Command

Misconduct - Engaging in conduct that undermines, or is likely to undermine, public trust in policing – Section 10, Regulation 407/23 – Code of Conduct for Police Officers (X2)

Disciplinary Measures Imposed:

1. Forfeiture of 94 hours
2. Participate in remedial training involving the education of new recruits and perform community service as directed by the Chief of Police.

The investigation that substantiated the misconduct described above was initiated by the Board as soon as it was aware of the allegations, and was undertaken in accordance with the Board's policy on "Complaints of Misconduct". In determining the disciplinary measure above, the Board took into account the senior leadership position held by the member and totality of the circumstances in two incidents.

Recommendation

It is recommended that this report be received for information.

A handwritten signature in black ink that reads "Bill Clancy". The signature is written in a cursive style with a large initial "B" and a long, sweeping underline.

Bill Clancy
Executive Director