

## MONTHLY UPDATE TO THE BOARD



Author: Deputy Chief Kirkpatrick Date of Report: March 7, 2025

Subject: Monthly Update Report Date of Meeting: March 17, 2025

### **Labour Relations**

- Continue to meet regularly with my Strategic & Operational Support Leadership Team
- Continue to attend morning platoon parades with fellow Command members
- Participated in a meeting with Wellness to discuss a Mental Fitness IQ software program
- Participated in an online OACP Focus Group
- MS Teams meeting to discuss the MOU for the Helicopter
- Attended the 2024-4 Membership Ceremony for Graduating Officers
- Welcomed the 2025-2 Recruit Class to their Final Offer Day
- Attended the ETC for the Staff Sergeant to Inspector Information Session
- Initial meeting with HR and Corporate Communications to discuss a Recruitment Campaign
- Met with members from Recruiting and the Education Training Centre to discuss the Constable in Training Program and identify areas for improvement
- Held a two-day RTOC/Duty Inspector meeting Offsite with my Direct Reports
- FBI NAA Leadership Certification Process- Instructor Development
- Attended/participated in the Staff Sergeant Training Day at the Abilities Centre
- Teams meeting re: Queen's IRC & DRPS - Fact-Finding and Investigations custom training
- Observed the Recruits Shuttle Run at Christian College
- OACP Professional Standards and SIU Committee Chair – Chaired February Meeting
- Virtually Chaired the OACP PSU SIU Committee Meeting
- Attended the WSIN General Meeting to discuss upcoming opportunities
- Met with SIU Executive- Provincial Issues related to SIU (OACP)
- Virtually attended the Community Safety and Well Being Committee Meeting

### **Diversity**

- Met with key stakeholders to discuss the restructuring of DAC (Diversity Advisory Committee) and internal sub-committee participation
- Planned the 2<sup>nd</sup> Diversity Advisory Committee & Executive Members Team meeting (postponed)
- Meeting with DAC Co-Chair

### **Representing the Service**

- Attended the virtual Victim Services of Durham Region Board Meeting
- Attended the Auxiliary Appreciation Dinner, Ajax Convention Centre

**Chris Kirkpatrick**  
Deputy Chief, Policing Operations