



# Direction Memorandum

**TO:** Elaine Baxter-Trahair, Chief Administrative Officer

**FROM:** Alexander Harras, Director of Legislative Services/Regional Clerk

**DATE:** February 26, 2025

**RE:** Resolution adopted by Regional Council at its meeting held on February 26, 2025

Corporate Services  
Department –  
Legislative Services

## **SECOND REPORT OF THE COMMITTEE OF THE WHOLE**

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### 3. Municipal Diversity Plan for the Durham Regional Police Service Board (2025-COW-7)

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- A) That the Municipal Diversity Plan and Recruitment Policy for the Durham Regional Police Service Board, as set out in Attachment #1 to Report #2025-COW-7 of the Chief Administrative Officer, be approved;
- B) That the size of the Durham Regional Police Service Board be composed of seven members; and
- C) That the Durham Regional Police Services Board Community Member Appointment Recruitment and Selection Policy, adopted by Council in April 2022, be replaced with the new Municipal Diversity Plan and Recruitment Policy, as set out in Attachment #1 of Report #2025-COW-7.

*Alexander Harras*

A. Harras  
Director of Legislative Services/Regional Clerk

- c. B. Clancy, Executive Director, Durham Regional Police Services Board
- A. Longo, Executive Assistant, Durham Regional Police Services Board
- A. Hector-Alexander, Director – Diversity, Equity & Inclusion